



Equality and Diversity Policy

The School of Business & Management (SBM) is committed to valuing diversity and to promoting and applying equality in all its activities and services provided to staff, students, stakeholders, and visitors to the College. One of its key performance aims is to promote a culture of equality and valuing diversity in order to support high quality outcomes. SBM condones all forms of unlawful or unfair discrimination.

SBM has the following groups established to promote and monitor equality and diversity:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Everyone who studies and works here has a responsibility to ensure that students and staff are free to pursue their college lives without any kind of overt or covert harassment or discrimination. SBM has adopted a zero tolerance approach to any form of discrimination, bullying or harassment in our learning or workplace environments. SBM will continue to develop, promote, embed and evaluate our equal opportunities policies and practices so that college life is systematically and continuously improved for everyone. We believe that all forms of discrimination are unacceptable. SBM aims to provide a stimulating and enriching educational experience for all of our learners which enables them to reach their full potential and develop a range of skills in preparation for employment and other opportunities when they leave us.

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